



**RAYAT SHIKSHAN SANSTHA'S**

**ABASAHEB MARATHE**

**ARTS & NEW COMMERCE, SCIENCE COLLEGE,  
VIKHARE GOTHANE, RAJAPUR.**

**PERSPECTIVE PLAN**

**2019-2024**

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## **PERSPECTIVE PLAN**

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### **Introduction**

**Higher Education Institutions (HEIs) function in a dynamic environment. The need to expand the system of higher education, the impact of technology on the educational delivery, the increasing private participation in higher education and the impact of globalization (including liberal cross-border and trans-national educational imperatives), have necessitated marked changes in the Indian higher education system. So as to educate students from socioeconomically deprived classes of Konkan region, our institute envisages the academic programmes by considering need of the society. While preparing the perspective plan thought is given to accommodate girls in existing programmes and new academic programmes. Human resource of the institute is remarking helping the students in achieving the mission and objectives of our institute.**

After the visit of NAAC peer team in July, 2019, the college prepared the Perspective/Strategic plan considering the following aspects in tune with the **vision, mission and goals** of the college.

**Vision:**

“To provide the quality education to all especially to the students from remote, rural and underdeveloped areas like Konkan and socioeconomically deprived classes and to make them self-reliant and responsible citizens of the nation”

**Mission:**

“To avail quality education in the fields of Arts, Commerce, Science to the students from remote, rural and underdeveloped areas like Konkan and socioeconomically deprived classes”.

**Goals:**

- To provide qualitative and valuable services in field of higher education.
- To put special efforts to accommodate female students in the process of higher education.
- To develop overall personality of students by encouraging them to participate in curricular, sports cultural and social activities.
- To provide facilities and coaching for competitive examination and career Development.
- To inculcate the values related social justice, equality, brotherhood dignity of labour, nationality and environmental awareness.

**Perspective plan (2019-2024)**

1. To uphold continuously good academic performance;
2. To inculcate learner centric and effective teaching learning process;
3. To ensure transparency and credibility in the process of students’ evaluation;
4. To develop a comprehensive system of student mentoring and student support;
5. To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
6. To create a research culture in faculty and students.

7. To launch value added and skills development programmes improving the employability of students;
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;
9. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
10. To empower faculty about emerging trend in their profession for academic advancement.

### **Curricular Aspect**

To introduce add on course for curriculum enrichment

To add P.G. for arts faculty to meet the demand.

To avail more academic flexibility for B.Sc. students by offering more carrier oriented courses at final year.

To enhance field projects / internships to students effectively.

### **Teaching Learning and Evaluation**

To assess learning levels of students by arranging special programs for advanced learners and slow learners.

Use of ICT for effective teaching will be enhanced. Recent technology like PowerPoint presentation, lectures on YouTube, use of social media, use of MOOC' courses etc. will be used.

To Develop of E-learning cell for self learning and for advanced learners.

To carry Continuous Internal Evaluation system to evaluate the learning outcomes.

Feedback system will be widened to improve teaching- learning quality.

To organize field visits, excursions, industrial visits to boost experiential learning.

### **Research, Innovations and Extension**

To identify the research potential, to promote the research and to inculcate research culture.

To motivate to organize the workshops / seminars / training programme.

Preparation of proposals for minor and major research projects, seminars/conferences.

To enhance academic infrastructure such as instruments, laboratories, ICT facility, Library, INFLIBNET, and other requirements, as per needs for carrying out academic and research activity.

Exposure of students to various research areas to handle research projects independently.

The college will organize National seminars, Conferences, Workshops for interaction between intellectuals.

To strengthen the NSS unit for extension activities.

Variety of outreach programmes will be organized by different departments.

Students will be exposed to various cross cutting issues for their overall development.

Rallies and awareness programs will be organized for society benefit.

### **Infrastructure and Learning Resources**

Classrooms will be equipped with L.C.D. projector.

ICT infrastructure will be enhanced.

To renew administrative building and seminar hall.

To enhance ladies and gents toilets facility.

Internet wi-fi. LAN facility will be enhanced.

To computerize office with updated software.

To avail sports facilities.

To enhance library resources.

Separate budgetary provision for maintenance of campus infrastructure will be made.

### **Student Support and Progression**

To upgrade College web-site for more convenient communication.

Information about various govt. scholarships will be displayed on college website.

The guidance centre for competitive examination in the college will be strengthened.

To arrange lectures & workshops on soft skill development.

To introduce Bridge courses in departments.

To enhance Remedial coaching for slow learners.

Financial assistance will be given to participate in sport competitions.

The cultural activities will be enhanced by encouraging the students for participation in district level and central youth festivals.

To organize more sports and cultural competitions.

Financial assistance to needy students through various schemes.

### **Governance, Leadership & Management**

The IQAC will prepare perspective strategic plan for the years from 2019-2024.

The college will organize professional development administrative training programs.

To organize MOOC workshop.

To organize month end staff meeting regularly to make proper planning and deployment.

To participate in NIRF.

To face NAAC Reaccreditation of the institute.

Internal audit will be made rigorously.

**Institutional values & best practices**

To organize more gender equity promotion programs.

To enrich Environment awareness programmes.

To save energy existing non LED tubes & bulbs will be replaced with energy efficient LEDs.

To increase alternate renewable energy resources.

To improve rainwater harvesting system.

To implement green practices.

To make provision for creating more facility to differently able students.

To take more steps to engage with & contribute to local community.

To organize appropriate activities to increase consciousness about national identities, symbols & other constitutional obligations.

To organize programme on fundamental rights and duties of Indian Citizens.

The details of plans are as below:-

1. **Teaching learning process:** Classroom teaching will be assisted with ICT, Charts, Smart boards and Guest lectures. We will try to arrange Short term courses and Add on courses and remedial courses wherever necessary.
2. **Faculty development program:** We will motivate teachers to avail more research projects financially supported by funding agencies. We will be allowing teachers to participate in various seminars / workshops/ conferences.
3. **Administrative work:** We will try to incorporate new techniques and programmes to improve our administrative work.
4. **Social Responsibility:** We will try to increase students' involvement in social responsibilities such as clean environment, sanitation , save water and reduce pollution.
5. **Quality assurance:** We will implement performance appraisal for faculty, We will try to obtain participate in NIRF.
6. **Student development and welfare:** All round development of students will be achieved through encouraging them to take part in various cultural, co-curricular and sports activities. We will try to provide necessary support to conduct these activities.
8. **Infrastructure:** The existing infrastructure will be used for inter disciplinary activities. We will try to procure necessary machinery and other material to expand the existing infrastructure for optimum utilization.
9. **Image building-branding:** Various print and AV media will be used to build our Image in the society.
10. **Research and Development:** We will try to submit proposal plans for major and minor research projects with financial support.
11. **Maintenance:** We will maintain our campus through better safety measures, better sanitation, water conservation and improving the beauty of the campus by tree plantation and propagation.